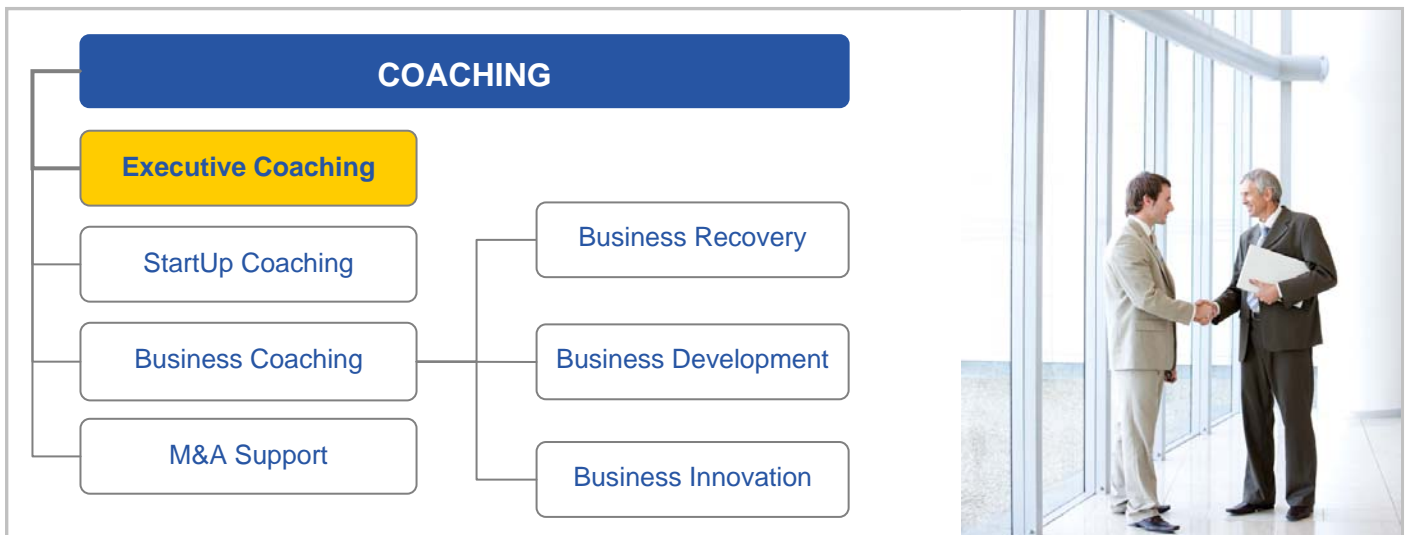




EXECUTIVE COACHING

Strengthening Personal, Interpersonal,
Cross-Cultural and Leadership
Competencies

Portfolio of Coaching Services



Target Group

- Highly competent professionals who want to strengthen their competencies in the business arena.
- Executives and leaders who want to invest in their own professional and personal development.
- Companies wishing to provide support for their high potential professionals affected by fundamental change.

Objectives

After successfully completing the programme, the participants will be able to:

- discover and understand their individual leadership styles as well as their impact on people and teams
- develop successful management strategies to accomplish business goals
- strengthen and blend personal, interpersonal, cross-cultural and leadership competencies
- identify their own unique role in an organization and in society
- outline their personal development plan that strengthens their potential in the best possible way

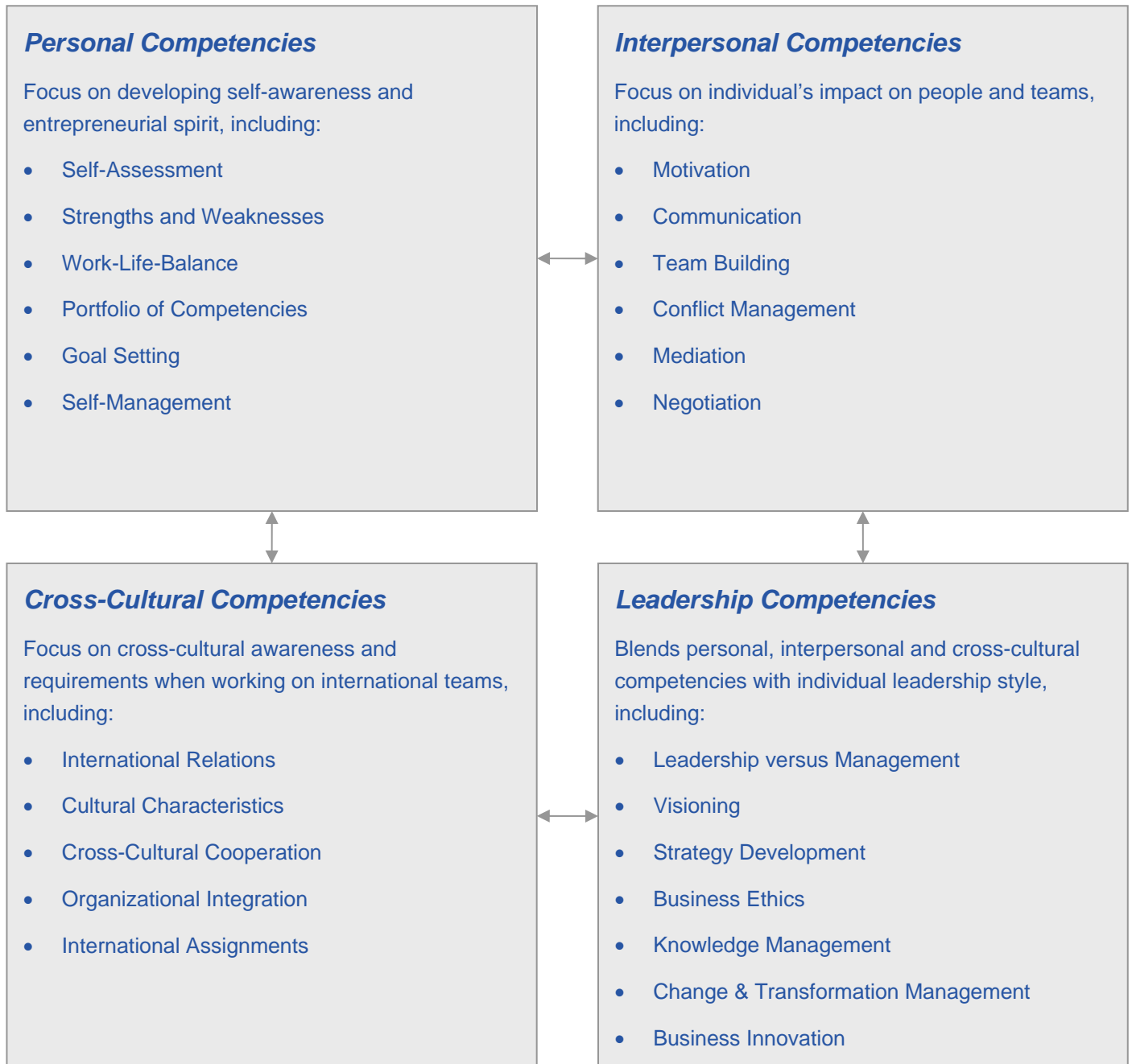
Methodology

Customized advice and support is provided in personalized coaching sessions which differ in scope and intensity, depending on individual needs. These coaching sessions can be arranged on a regular weekly or monthly basis, or agreed on to meet a client's distinct requirements.

A specific Executive Coach is assigned as a direct contact and source of support, acting as a sparring partner for the individual being coached. Confidentiality of the highest order is applied, thus providing a sound basis of mutual trust.



Content



Benefits

- ✓ Strengthens professional effectiveness
- ✓ Meets individual & organizational needs
- ✓ Supplies a customized approach for targeting business topics and executive profiles
- ✓ Opens up positive performance feedback loops for continuous improvement and learning
- ✓ Fosters candid exchange of ideas in a risk free environment
- ✓ Offers advice and support from objective and experienced sparring partner
- ✓ Provides needs based investment opportunities in key people